

SOUTHERN CALIFORNIA/  
ARIZONA/COLORADO



Local 30 members at Kaiser Permanente commemorate the anniversary of the largest healthcare strike in U.S. history by wearing their Proud Union Member shirts to work. Pictured: EVS, 2nd shift, SDMC

◆◆◆  
**ATTEND THE NEXT  
GENERAL MEMBERSHIP  
MEETING OCTOBER 24 AT  
5:30PM PT**  
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## EXECUTIVE DIRECTOR / CFO'S REPORT

**Marianne Giordano**

As the Autumn arrives, and vacations are over, it's back to work for us all. As usual, there's lots to do at Local 30. Following our successful organizing campaigns, we

are now in the process of bargaining first contracts for our newest members. Our bargaining committee and staff are working with their management colleagues at Brilliant Corners and are nearing an agreement. The talks thus far have been amicable, and the two sides appear to be getting close to an agreement.

Bargaining also continues at the Center for Policing Equity (CPE) where the parties are working through their issues as well. Those discussions have also been productive and have resulted in some tentative agreements so far with more to come in the weeks ahead.

The Speech and Language Development Center is a nonprofit in Los Angeles which provides paraprofessionals working in classrooms. This newly organized unit has yet to begin bargaining for their first contract, dates are being set to start the process.

San Diego Pride, Local 30's newest unit, is preparing for their bargaining to begin. The training and the development of proposals is set to begin soon.

As I always report at our General Membership meetings each quarter, the finances of the Union are strong and continue to grow. We continue to manage our expenses and keep our programs funded.

Lastly, I want to take a minute to call out the one-year anniversary of our successful strike against Kaiser last year. While no one ever wants to call a strike, once you do you need to make sure everyone is committed. That's just how it went last year, and the result was a great contract for all. The next wage increase from that Agreement will be in October.

Congratulations to us all. In unity,  
Marianne

## GARMENT WORKER CENTER ELECTS STEWARDS

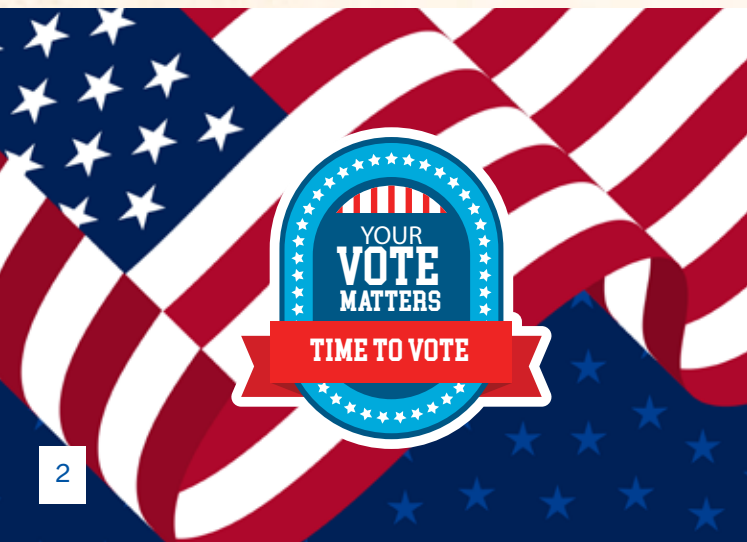


Members of one of Local 30's newest bargaining unit, having completed bargaining of their

first contract with their employer, have now elected the new stewards and are ready to represent their coworkers.

The new stewards are Anahí Cruz: Coalition Coordinator, Grace Olguin: Grants Manager, and Liz Limeta: Leadership Development Organizer.

Local 30 welcomes and congratulates these new Local 30 members and looks forward to supporting them as they support our members. ★



## VOTER REGISTRATION

The next general election is **November 5, 2024**. In addition to the national presidential race, you will also be voting on local elected officials and multiple state and local ballot measures. Make your plan NOW for election day and check your voter registration here: <https://vote.gov/register>

## LOCAL 30 MEMBERS ELECT NEW TRUSTEE



And the winner is, Sylvia McKenzie from Kaiser Permanente. Sylvia won her election for a three-year term as Local 30 Trustee and will be sworn in at the October General Membership meeting.

Sylvia has been a Local 30 member since 2016 and has worked as a Hospital Unit Coordinator (HUC) at

Kaiser for eight years. She has also been involved in her Union serving as a steward, strike captain, and contract specialist.

Sylvia is also a proud member of the Coalition of Black Trade Unionists (CBTU).

**We congratulate Sylvia and wish her well in her new position. ★**

## OPEIU INTERNATIONAL UNION AWARDS SCHOLARSHIPS



**Jonah Seth Palalay**



**Nevi Alvarez**

In addition to the Local 30 scholarships presented each year, our International Union also provides awards that our members qualify to apply for. This year's winners include a member of Local 30, Jonah Seth Palalay, the child of member Minerva Palalay, who works at Kaiser Permanente Primary Care in La Mesa, has won the 2024 Howard Coughlin Scholarship. Jonah plans to attend UCSD John Muir College this Fall.

This year's OPEIU Summer Camp Scholarship goes to Nevaeh Alvarez, the daughter of Local 30 member Denise Palacios, who works at Kaiser Permanente OBGYN in San Marcos. Nevaeh attended the Union camp in Little Rock, Arkansas in July. **Congratulations to all! ★**



## PRESIDENT'S REPORT

**Michael Ramey**

If you are following along with our newsletter each quarter, then you know what's going on with our Union. You also know that the theme of my article is often about my pride in Local 30 and especially of

our members. This edition is no exception.

Let's start with our great response as an organization to the call last year to support and participate in our strike at Kaiser Permanente. Local 30 members in the thousands came out, marched, carried signs, and yes sweated... and won a great contract as a result. Was it worth it? Yes, it was. Would we (or will we) do it again? Yes, we would. Exactly what needed to be done and exactly when. A huge proud moment for me.

Other proud moments you will read about in these pages this quarter include two Local 30 members winners of International Union scholarships. Congratulations Minerva Palalay, and Denise Palacios as your children head off to school and camp.

Proud of our members who showed up to support the San Diego hotel workers on strike at the Hilton Bayfront as they fight for a better way of life.

Proud of the KP San Diego Lab for being the first to implement the new contract language which will impact our entire KP membership.

Proud of Sylvia McKenzie who was elected our newest Trustee. Congratulations Sylvia.

And finally, proud of the work done by, and the dedication of my predecessor and friend, Roger Lester. May he rest in peace.

So many reasons to be proud of Local 30, and these are just a few.

In solidarity,  
Michael





# GOT POWER. NEED PARTNERSHIP.



KAISER  
PERMANENTE®



Last fall, when Kaiser executives refused to listen, we bravely took a stand for patient care and frontline workers. After our historic three-day strike, we settled a landmark agreement that includes long-term solutions to the short-staffing crisis. A year later, we need Kaiser Permanente to take action to bring the words of our new 2023 National Agreement to life.

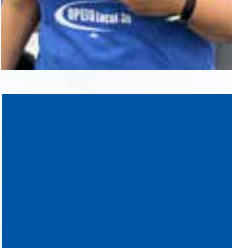
Almost one year ago our Partnership was unrecognizable, and, after 25 years, faced an unknown future.

Frontline workers faced severe burnout and struggled with inadequate pay while watching our patients wait too long for care. With no other options left, we initiated the largest healthcare worker strike in U.S. history, leading to a landmark settlement focused on workforce investments.

One year later, Local 30 members at Kaiser Permanente commemorate the anniversary of the strike by wearing their Proud Union Member shirts to work. ★









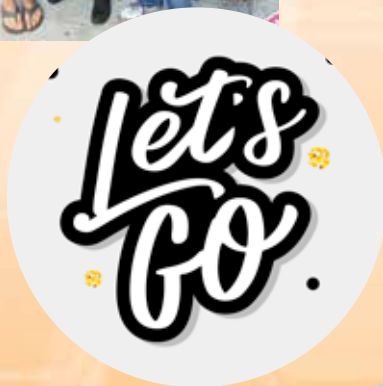
# LOCAL 30 SUPPORTS LOCAL 30 IN HILTON STRIKE

Members of UNITE HERE, Local 30 in San Diego have been on strike at the Hilton Bayfront hotel in downtown San Diego. Fighting for decent wages, benefits, and working conditions, these union members are on the picket lines every day.

When the call from the Labor Council went out, OPEIU Local 30 was quick to respond.

“We know full well just how difficult a strike can be to sustain and to win,” reported Marianne Giordano, Executive Director of Local 30. “When this happened to our sister union UNITE HERE we knew what they needed and we’re happy to respond.”

Members of our Union have been encouraged to join the picket lines as their time allows and help support these workers in any way they can. ★





## CONTRACT SETTLEMENTS REACHED



**Local 30 members at Electrical Federal Credit Union (EFCU) in Colorado: Yomira Ortiz, Jessica Roland, and Joslen Ortiz**

Local 30 representative Gayle Noon reports that two Local 30 units in Colorado have been approved. Local 30 members at Compusys of Colorado have agreed on their collective bargaining agreement covering the next three years. The package includes wage and benefit improvements and was approved by the membership.

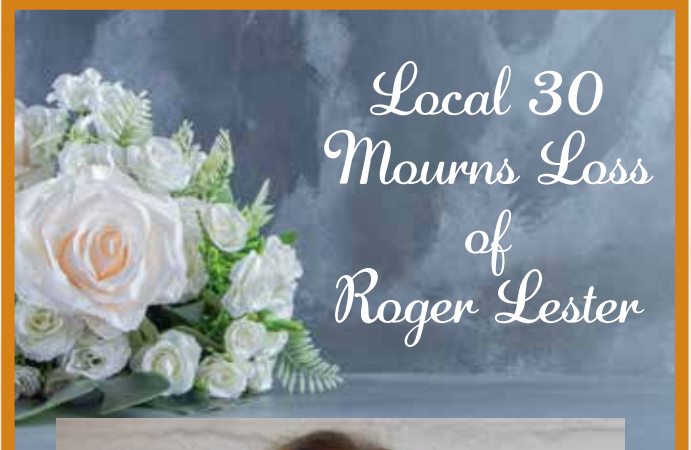
Our members at Electrical Federal Credit Union in Colorado have also settled their new three-year contract providing wage increases and language changes that benefit the members. Their new Agreement was also approved by the members there.

Local 30 members at the IBEW 569 office in San Diego have also reached agreement on their new contract. The Agreement covers wages and benefits for those members. **Congratulations to these members on their bargaining successes. ★**



**Pictured: Executive Board Member Linda Winters and Rosie Martinez**

Local 30 members and their families enjoyed a Saturday afternoon of games, Bingo, and BBQ in support of the Electrical Workers Minority Caucus in Arizona.



**Long time member and officer of Local 30, Roger Lester, passed away in July, the cause was not announced. Roger served his Union proudly since 2007.**

Roger was employed by the California Service Center (CSC) in 2006 as an Account Admin Representative (AAR) in San Diego. He was elected steward in 2007 representing his coworkers at the CSC. Roger was elected to the Local 30 Executive Board in 2011 and later served as president of the Union in 2019.

“Roger was a dedicated Union member and officer who cared deeply about his coworkers,” reported Local 30 Executive Director Marianne Giordano. “He was always ready to help when needed and was the first one up to support the causes of the Union. Roger will be missed.”

Local 30 extends condolences to Roger’s wife Kay, also a Local 30 member, and his family. ★



## EVS JOBS COME BACK IN NORTH COUNTY



The EVS work at the San Marcos Medical Office Building in North County San Diego is finally going to be performed by Local 30 Union members. After some years of trying to move these jobs back to Local 30 from the

private contractor the employer previously used, the work is back.

“Local 30 represents EVS workers all over San Diego who enjoy Union wages and benefits and now these workers will enjoy the same for the work they do,” reported Local 30 Assistant Director Margie Chavez. “This has been a long time coming.”

The Kaiser Permanente facility in San Marcos has, since its opening, used a private contractor to do the work performed by Union members throughout the county in an apparent effort to reduce costs. Those workers were paid less and had fewer benefits than Kaiser Union members. As the transition from the contractor to Kaiser employees goes forward there will be 22.5 positions added immediately with more to come.

“This is another win for us over contracting out our work,” said Local 30 Executive Director Marianne Giordano. “Long overdue but great news.”

Local 30 welcomes our new members. ★

## LAB FIRST TO IMPLEMENT NEW LANGUAGE



In the new Kaiser Permanente/Coalition of KP Unions contract completed last year there is new language regarding internal bidding. The KP Laboratory department in San Diego was the first to implement the

language for Local 30 and the results are already having a positive impact.

“The new language simplifies and makes much clearer the process for members bidding on positions internally,” stated Mark Englehart, Local 30 Director of Training and Education. “Implementation of newly created contract language can sometimes be challenging if only because it is a different way of doing things. I am confident that this first group will get it right and be an example for others to follow.” ★



## LOCAL 30 CONSTITUTION & BYLAWS APPROVED

Every local union is governed by a Constitution and Bylaws that guides the organization and assures its members of fair and equitable leadership. As a result of changes that are enacted over the years by either or both the local union and the International Union, Constitutions must be reviewed and updated from time to time. Local 30 has just completed that review.

The process to update the document includes a review by the Executive Board, including changes from the International Union that have been approved by their convention as well as any amendments adopted by the local union. The document with the changes is then presented to the Local 30 membership for approval and then sent on to the International Union for final approval. Having completed all that, the newly updated Constitution and Bylaws are now available. ★

## FREE Benefit for Union Members



As a member of Local 30 you are covered by the OPEIU Safe Driver

Towing benefit which is completely FREE of charge. Call the union office today for more information.







**DIANE NUNEZ**  
**MEDICAL OFFICE ASSISTANT, KAISER PERMANENTE, LOCAL 30 MEMBER FOR 43 YEARS**

*Happy Retirement*



**GWYN GUTHRO**  
**LVN, KAISER PERMANENTE, LOCAL 30 MEMBER FOR 43 YEARS**



**NARFEESA THOMAS**  
**LAB ASSISTANT, KAISER PERMANENTE, LOCAL 30 MEMBER FOR 25 YEARS**

*Congratulations*

*Best Wishes*

## FRONTLINE LEADERS RETIRE

**Congratulations on your retirement! We wish you a long and happy retirement full of good health and contentment.**



**No cost \$2,000 OPEIU Death Benefit for Local 30 members**

On the following page 10 is the Enrollment for Life Insurance Form. To enroll or update your beneficiary, simply complete the form and return it to the Local 30 office.  
Email: [info@opeiulocal30.org](mailto:info@opeiulocal30.org) or Fax: 619-640-4830







FREE - \$2,000 Life Insurance Benefit

Return this form to Local 30 by  
 fax (619) 640-4830 or email info@opeiulocal30.org

Amalgamated Life Insurance Company  
 Policy Services Department  
 333 Westchester Avenue  
 White Plains, NY 10604  
 1-914-367-5000

**ENROLLMENT FOR LIFE INSURANCE**

PLEASE TYPE OR PRINT

POLICYHOLDER'S NAME & ADDRESS		OPEIU AFL-CIO		POLICY NUMBER 260C92	
INSURED'S NAME & ADDRESS		(LAST)	(FIRST)	(MIDDLE INITIAL)	
STREET					
CITY, STATE, ZIP					
SOCIAL SECURITY #		DATE OF BIRTH			
PLACE OF BIRTH (CITY, STATE)					SEX <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
OCCUPATION	ANNUAL SALARY	EMPLOYMENT DATE	EFFECTIVE DATE		

**BENEFICIARY DESIGNATION**

(Please Indicate a Primary and Contingent Beneficiary)

**PRIMARY**

The proceeds shall be divided equally among those of the following designated person or persons who survive the Insured.

Name	Relationship	Address	Social Security #	Telephone
1.				
2.				

**CONTINGENT**

The proceeds shall be divided equally among those of the following designated person or persons who survive the Insured, provided no Primary Beneficiary designated above has survived the Insured.

Name	Relationship	Address	Social Security #	Telephone
1.				
2.				

I understand that this coverage shall become effective only if this application is accepted by the Amalgamated Life Insurance Company.

DATE \_\_\_\_\_, 2\_\_\_\_\_ SIGNATURE **X** \_\_\_\_\_  
 DATE \_\_\_\_\_, 2\_\_\_\_\_ \_\_\_\_\_  
 WITNESS SIGNATURE OTHER THAN BENEFICIARY

**NON-PARTICIPATION OPTION**

I have been given an opportunity to apply for life insurance offered by the Amalgamated Life Insurance Company. I understand this plan has been made possible for me through my Employer and I have had its benefits thoroughly explained to me. I choose not to apply at this time, and understand that a later application may require the submission of evidence of insurability. The Insurance Company will have the right to accept or reject my application.

DATE \_\_\_\_\_, 2\_\_\_\_\_ SIGNATURE OF INSURED \_\_\_\_\_





**SOUTHERN CALIFORNIA/  
ARIZONA/COLORADO**

## STAFF OF LOCAL 30

<b>Marianne Giordano</b>	<b>Executive Director/CFO</b>
<b>Annette Baxter</b>	<b>Director of Member Services</b>
<b>Mark Englehart</b>	<b>Director of Education and Development</b>
<b>Margie Chavez</b>	<b>Assistant Director</b>
<b>Ezequiel Diaz</b>	<b>Assistant Director</b>
<b>Briggett Mitchell</b>	<b>Assistant Director</b>
<b>Jamie Campbell</b>	<b>Organizing Director</b>
<b>Maria Perez</b>	<b>Executive Assistant/ Communications Director</b>
<b>Theresa Zallis</b>	<b>Office Accountant</b>
<b>Kate Saengmanivone</b>	<b>Administrative Assistant Dues</b>
<b>Yoli Morales</b>	<b>Administrative Assistant</b>
<b>Alfred Barrion</b>	<b>Administrative Assistant</b>

### OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION

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**Web Site:** [www.opeiulocal30.org](http://www.opeiulocal30.org)  
**Facebook:**  
[facebook.com/OPEIULocal30](https://facebook.com/OPEIULocal30)  
**Instagram:** opeiu30



## GENERAL MEMBERSHIP MEETINGS for 2024/25

Upcoming Meetings for Local 30 Held at 5:30pm PT on:

**Thursday, October 24, 2024**

The Local 30 scholarship drawing will be conducted by members of the Scholarship Committee in the presence of the members. The newly elected Trustee will be sworn in.

- Thursday, January 23, 2025**
- Thursday, April 24, 2025**
- Thursday, July 24, 2025**
- Thursday, October 23, 2025**

## STAY CONNECTED



**Sign up for Email & Text Updates  
from Local 30. Here's how:**

**Text "Local30" to  
1 (844) 240-4114**

**— OR —**

**SCAN ME**

